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Nonprofit Organization
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WINTER/SPRING 2006



TRAINING CALENDAR

SAVE THE DATES!

ACT to End Violence Against Women with Disabilities

These two-day Train-the-Trainer workshops will consist of interactive sessions to give participants a comprehensive understanding of domestic violence, sexual assault, disability and their intersection. This high-energy, participatory training is intended to eliminate the physical, attitudinal, and programmatic barriers that women with disabilities may face in seeking needed services.

This program is funded through a United States Department of Justice federal grant that aims to end violence against women with disabilities, and is a joint collaboration of the RI Coalition Against Domestic Violence, Sexual Assault & Trauma Resource Center of RI and PAL: An Advocacy Organization for Individuals with Disabilities and Their Families. Registration is limited to 50 participants per workshop. For more registration information, log on to www.satrc.org or call 421-4100 and ask for Karyn Hadfield or Rachel Poirier.

Dates: April TBA - *Newport Harbor Hotel & Marina, Newport, RI*

May 23 -24, 2006 - *Radisson Airport Hotel, Warwick, RI*

June 13-14, 2006 - *Holiday Inn Express, Woonsocket, RI*

Time: 8:30am to 4:30 pm on both days

Fee: None (CEUs available)

Fees:

- The fees for the RICADV trainings are listed in the course description. The registration fee is waived for RICADV member agencies and SOAR.

Interpreters:

- Interpreters will be provided upon request; three (3) weeks advance notice is required.

Cancellation Policy:

- RICADV has a no-refund policy for cancellations. Registration may be transferred to another individual or to another training offered in the RICADV Training Calendar.

Directions to the Training Site:

- Directions to the training site will be emailed and/or faxed three (3) days prior to the training.

Checks should be made payable and mailed to:
RICADV, 422 Post Road, Warwick, RI 02888-1539.

Please direct questions to **Lucy Rios**, Prevention & Training Coordinator, at **(401) 467-9940** or **Lucy@ricadv.org**.

The Rhode Island Coalition Against Domestic Violence (RICADV) is an organization dedicated to ending domestic violence. Formed in 1979, the Coalition's mission is to support and enhance the work of its member agencies and to provide leadership on the issues of domestic violence.

Members of RICADV include the Blackstone Valley Advocacy Center, Domestic Violence Resource Center of South County, Elizabeth Buffum Chace Center, Sojourner House, Women's Center of Rhode Island, and Women's Resource Center of Newport and Bristol Counties. Together, these agencies form a comprehensive network of services designed to meet the diverse needs of victims of domestic violence throughout Rhode Island.

RICADV works closely with Sisters Overcoming Abusive Relationships (SOAR), a task force of survivors of domestic violence, dedicated to advocacy and empowerment of battered women.

RICADV, along with its six member agencies, provide customized trainings on various topics to domestic violence service providers, law enforcement and other criminal justice personnel, healthcare providers, advocacy organizations, allied professionals, and local community organizations.

Customized training fees are negotiable, and the sessions can be tailored to meet your specific needs. For more information, please contact **Lucy Rios**, Coordinator of Prevention & Training at RICADV, via email **Lucy@ricadv.org** or telephone **(401) 467-9940**, or call your local domestic violence agency.

RICADV provides technical assistance and consultation on a variety of topics to domestic violence professionals and other human service professionals over the phone or through in-person visits. In addition, RICADV has educational materials available in Spanish and English. Our resource library offers a wide selection of books, journals and videos on domestic violence. Please call (401) 467-9940 to request technical assistance.

Please complete a separate registration form for each participant. Make copies of this form as needed. Registration forms and payment are due no later than five (5) days prior to the training you plan to attend. Space is limited, so please register early. Late registrations will be accepted if space is available.

Participant Name: _____

Organization Name: _____

Mailing Address: _____

Telephone: _____

(Required) Fax: _____ Email: _____

Please check ☒ which trainings you are attending.

The Prevention Track:

- ☐ Close to Home “Grassroots Organizing”
- ☐ Creating Publications for the Community
- ☐ A Call to MEN: Becoming Part of the Solution to Ending Violence Against Women
- ☐ Primary Prevention Principles for Program Planning

Critical Matters Track:

- ☐ Dynamics of Domestic Violence 101
- ☐ Health, Safety and Well Being of Children in RI
- ☐ Coping with Other People’s Trauma: “Self Care”

Organizational Development Track:

- ☐ What are Social Justice Movements?
- ☐ History of the Domestic Violence Movement
- ☐ Organizational Culture
- ☐ The New Work of the Board

Coping with Other People's Trauma

Critical Matters Track

Secondary trauma is very real and often difficult to manage. Listening and responding to client histories of abuse on a daily basis has serious consequences for the caregiver. In this 3-hour workshop, we will review the phenomena and process of secondary trauma, as distinct from transference and counter-transference, and will cover indicators, coping strategies, and ways designed to assist professionals who often feel saturated and overwhelmed in their roles as helpers. (PowerPoint-assisted program.)

Instructor: Elda Dawber, Consultant
Date: June 8, 2006
Time: 1:00 pm to 4:00 pm
Location: RICADV
Fee: None

In this training calendar RICADV is offering three educational tracks for domestic violence advocates, the community, human service providers, and other allied professionals. Please note that some trainings are **closed sessions**, which means only RICADV member agency staff can attend. The trainings within the tracks are extended throughout the first six months of 2006.

- **The Prevention Track:** Participants will learn tools for effective prevention program planning and community outreach. In addition, participants will learn strategies for engaging men in dialogue around stopping violence and abuse before it starts. Ideal track for anyone involved in working on abuse prevention education or community engagement.
- **The Critical Matters Track:** Participants will learn ways to care for themselves as they care for others, statewide and national statistical data regarding children's safety and the dynamics of domestic violence. Ideal track for anyone that works directly with victims of domestic violence.
- **Organizational Development Track:** This is the first time that we offer a track specifically designed for domestic violence agencies' board members and staff. Participants will learn about domestic violence as a social justice movement, organizational culture and critical tools that will assist them as they carry out their board member duties.

We welcome your feedback to this approach of organizing the RICADV training calendar, as well as future suggestions for trainings. Please direct comments to **Lucy Rios** at Lucy@ricadv.org.

Close To Home “Grassroots Organizing”

Prevention Track

Close to Home is a resident-driven domestic violence prevention and community organizing campaign based in the Dorchester neighborhood of Boston. Close to Home aims to prevent domestic violence and get help for those affected by educating, supporting, and developing leadership from the existing network of friends, family and neighbors. Close to Home is also working to mobilize the neighborhood's civic life, through dialogue and problem solving, to address domestic violence as a priority community issue in Dorchester.

Instructor: Aimee Thompson, Close To Home
Date: January 25, 2006
Time: 9:00 am to 12:00 pm
Location: RICADV
Fee: \$15.00

The New Work of the Board

Organizational Development Track

Deborah Linnell has conducted board trainings for over fifteen years. She has written specifically about governance and leadership for nonprofits that seek to build comprehensive solutions to domestic violence. She will draw upon the governance chapter in the book, *The Leadership Guide for Building Comprehensive Solutions to Domestic Violence*, as well as Bill Ryan's study on governance for Boardsource and emergent thinking on alternative board structures from the Alliance for Nonprofit Management.

The training will go far beyond the generic roles and responsibilities of boards and focus specifically on the competencies and characteristics required of board members who want to build comprehensive solutions to domestic violence - including the ability to build bridges to diverse partners and collaborate. The workshop will also focus on one of the board's primary responsibilities - hiring the right leader/executive director to manage the organization, and how to prepare for an executive transition, search and hire.

Instructor: Deb Linnell, Third Sector New England
Date: May 30, 2006
Time: 5:30 pm to 7:00 pm
Location: RICADV
Fee: None

Health, Safety and Well Being of Children in RI

Critical Matters Track

Rhode Island KIDS COUNT is an independent statewide children's policy organization dedicated to improving the health, education, economic well-being and safety of Rhode Island's children. Rhode Island KIDS COUNT collects and disseminates data on the well-being of Rhode Island's children and advocates for and facilitates the development of responsive policies and programs. Rhode Island KIDS COUNT brings together people from across the community, including religious leaders and child advocates, doctors and educators, parents and volunteers, state agency directors and nonprofit leaders, to address the programs facing the state's children and families.

Instructor: Kathleen Keenan, RI Kids Count
Date: May 11, 2006
Time: 10:00 am to 12:00 pm
Location: RICADV
Fee: \$15.00

What Are Social Justice Movements?

Organizational Development Track

This workshop will highlight various social justice movements and deepen participants understanding of social change ideals and principles. How does a movement begin? How is it sustained? How can they function as social change agents once they become established professional organizations? What can board members do to make that happen?

Instructor: Heidi Collins, Parents for Progress
Date: February 7, 2006
Time: 5:30pm to 7:00pm
Location: RICADV
Fee: None

Dynamics of Domestic Violence 101

Critical Matters Track

What is Domestic Violence? This workshop is designed to explore the complex issue of domestic violence as it affects men, women and children in heterosexual and homosexual relationships. Participants will learn about power and control in relationships, the cycle of violence, barriers to leaving, and available community resources. Participants will also have the opportunity to practice responding to victims and de-bunk myths about the causes of domestic violence.

Instructors: Cynthia Coburn, Blackstone Valley Advocacy Center
Madelyn Cruz, Sojourner House
Date: February 15, 2006
Time: 9:00am to 4:00 pm
Location: RICADV
Fee: \$25.00 (CEUs available)

Primary Prevention Principles for Program Planning

Prevention Track

As we develop lesson plans for our classrooms, after- school programs, and community initiatives we need to keep evidence-based prevention strategies at the forefront. But what do we know about primary prevention? The Centers for Disease Control utilizes a social ecological approach to prevention and recognizes core prevention principles that have been proven to work. This session is ideal for anyone that delivers school-based education programs or anyone that facilitates a community partnership team.

Instructor: Lucy Rios, RI Coalition Against Domestic Violence
Date: May 1, 2006
Time: 2:00 pm to 4:00 pm
Location: RICADV
Fee: \$15.00

MAY

Organizational Culture – A Learning Organization

Organizational Development Track

Organizational culture is how those in the organization interact on a daily basis, the values an organization lives by, how decisions get made, and how people deal with conflict. RICADV's culture is based on the concept of stewardship, that all positions in the organization are responsible for the health and well being of the organization and that all employees are accountable for the outcomes of the organization.

Instructors: Deborah DeBare, RI Coalition Against Domestic Violence
Zulma Garcia, RI Coalition Against Domestic Violence
Karen Jeffreys, RI Coalition Against Domestic Violence
Date: April 25, 2006
Time: 5:30 pm to 7:00 pm
Location: RICADV
Fee: None

Domestic Violence Movement

Organizational Development Track

This presentation will provide participants with an overview of the history of the domestic violence movement in the United States, from a grassroots effort to the Violence Against Women Act 2000. Participants will also learn how the movement evolved in Rhode Island and how the six member agencies and the Coalition were established.

Instructors: Deborah DeBare, RI Coalition Against Domestic Violence
Lucy Rios, RI Coalition Against Domestic Violence
Date: March 7, 2006
Time: 5:30 pm to 7:00 pm
Location: RICADV
Fee: None

MARCH

Creating Publications for the Community

Prevention Track

This workshop is ideal for anyone who designs program or agency brochures, fliers for fundraising events, or who wants to learn how to create publications that the community responds to positively. Participants will learn basic tools for graphic design to enhance their publications. Cindi Emery is the Associate Creative Director for Catalyst Inc. and creative consultant for the Link Agency. She is a dynamic trainer whose expertise in publication design is unparalleled.

Instructor: Cindi Emery, Catalyst
Date: March 13, 2006
Time: 10:00 am to 12:00 pm
Location: RICADV
Fee: \$15.00

A Call to MEN – Becoming Part of the Solution to Ending Violence Against Women

Prevention Track

A Call to Men aims to shift social norms that define manhood in our culture and produce a national movement of men committed to ending violence against women. Women have historically been at the forefront of addressing and advocating against violence against women. A Call to Men believes it's essential that men play a primary role in the solution to end violence against women – “well meaning men, men who for the most part don't see themselves as part of the problem need to get involved.” This half-day conference will explore the socialization of men and the role they play in violence against women, and will challenge all participants to answer this call to action.

Instructor: Anthony Porter, National Association of Men and Women Committed to Ending Violence Against Women
Date: April 7, 2005
Time: Half-day conference
Location: TBA
Fee: None

APRIL